

**National Taiwan University of Science and Technology
Recruitment of International Project Teaching faculty**

Job Description

- (1) Recruiting College: College of Management
Department: MBA Program
- (2) Number of faculty requested: 2 in teaching faculty level (Non Tenure)
- (3) Specific fields requested: General Management (Includes: Marketing Management, Strategy Management, Financial Management, Human Resource Management and Organizational Management.)

1. Project Teaching Faculty Selection Criteria

- 1) Candidates should hold non-Taiwanese citizenship. Preference will be given to candidates from Central Europe, Eastern Europe, and Russia, as well as other countries.
- 2) Candidates should have a doctoral degree awarded by a university listed on the Reference List of Foreign Universities (or the List of Recognized Universities in Mainland China, Hong Kong and Macau) acknowledged by the Ministry of Education, Taiwan.
- 3) The recruitment of foreign faculty includes the positions of project professor, project associate professor and project assistant professor. Postdoctoral researchers are excluded.

2. Remuneration and Benefits

- 1) The remuneration will be comparable to the regular full-time faculty members of Taiwan Tech, plus a monthly housing stipend of NT\$6,000.
- 2) During the contract period, each year the faculty member will be entitled to several fringe benefits, including a subsidized economy-class round-trip airfare between Taiwan and the project faculty member's country of residence.

3. Rights and Responsibilities

- 1) The initial contract period is to be one year and each continuing contract period is to be two years.
- 2) Project faculty should teach at least two courses for every semester.
- 3) During the contract period, project faculty should not hold other part-time jobs or positions apart from their teaching and research work at Taiwan Tech. However, project faculty are allowed to teach off-campus up to four hours per week if written approval is approved by

Taiwan Tech.

- 4) The leave of absence for project faculty is the same as regular full-time faculties. However, project faculty are not entitled to apply for extension of sick leave.
- 5) During the contract period, the performance of project faculty will be evaluated the same as regular full-time faculty.
- 6) During the contract period, project faculty who are qualified to participate in the Labor Insurance and the National Health Insurance programs should enroll in both programs. For those who do not meet the qualifications for Labor Insurance or NHI, Taiwan Tech may assist in obtaining Parts 1–5 of the “General Insurance for International Technological Cooperation Personnel.” Taiwan Tech will subsidize 65% of the insurance fee, the project faculty member will have to pay for the remaining 35%.
- 7) Pension Contribution during the Contract Period
12% of the faculty member’s monthly remuneration will be set aside as their Pension Contribution during the contract period. 50% of the pension contribution will be deducted from the faculty member’s monthly remuneration as his or her Voluntary Pension Contribution, and the other 50% will be funded by Taiwan Tech as its Mandatory Pension Contribution. Taiwan Tech will open a special account at a financial institution for interest and account management.
- 8) The contract will be terminated upon the expiration date. The project faculty member should abide by all the regulations of Taiwan Tech during their period of employment. Taiwan Tech may dissolve the contract at any time if the project faculty member fails to perform his/her duties or violates relevant regulations.
- 9) During the contract period, the project faculty member should not resign before the semester ends. If he or she has to resign for any reason, a resignation application should be submitted three months before the last day of work. The project teacher shall not leave his or her position until Taiwan Tech has approved the resignation and the faculty member has completed the resignation process.